



TOWER LABORATORIES, LTD.

Production Manager

Centerbrook, CT

www.towerlabs.com

Tower Laboratories is a leading effervescent product manufacturer in the U.S. We develop and manufacture over-the-counter medications, nutritional supplements, soft drinks and other consumer products on a contract basis. We are continually expanding our effervescent product base and currently have several new and interesting products in the research and development phase right now. We are a family owned company and have been in business for over 40 years.

POSITION SUMMARY:

Manage the day-to-day activities of all manufacturing and packaging lines. Direct, manage and coach the responsibilities and duties of all department personnel. Ensure that production requirements are achieved and operational efficiency is optimized and fully integrated with Tower Laboratories, Ltd. business objectives.

ESSENTIAL FUNCTIONS:

1. Oversee training and development of employees to efficiently operate and maintain related production equipment according to cGMP.
2. Ensure production equipment is in good safe operating condition; diagnose problems; make minor repairs.
3. Maintain high quality standards meeting all cGMP requirements.
4. Counsel, coach and mentor employees, evaluate performance and inspire teamwork
5. Maintain inventory of all related production supplies and replacement parts for production equipment.
6. Administrative duties, which include batch record review, attendance records, verification of weekly payroll and daily and weekly production sheets
7. Make product changeovers to cartoner and packaging machines.
8. Coordinate with maintenance department the proper preventative maintenance & prompt repairs while assuring operators clean and perform preventative maintenance as required.
9. Work with planners to ensure that production goals are met.
10. Promote and ensure personnel stay current with cGMPs, GLPs, Safety and Quality standards.
11. Practice and promote company safety procedures in performance of all duties.
12. Support company mission and values.
13. Other responsibilities as assigned.

ESSENTIAL SKILLS AND EXPERIENCE:

- Minimum 5 years supervisory/managerial experience in a manufacturing environment, preferably pharmaceutical.
- Demonstrated leadership qualities; ability to motivate others
- Ability to multi-task, plan and organize
- Very good mechanical aptitude
- Strong team player with stakeholders and other departments
- Strong interpersonal skills; ability to communicate effectively with all levels of plant personnel

SUCCESS FACTORS:

- Ability to function independently; highly motivated self-starter
- Ability to integrate strategic objectives into daily operational functions (seeing the "big picture")

- Engineering aptitude, certification or degree.
- Ability to promote cohesiveness among team members; coaching ability
- Possess a continuous improvement mentality

EDUCATION: Associates degree required. Bachelors' degree preferred in Engineering or Technical field.

This medium sized company is headquartered in Centerbrook, Conn., and offers a complete benefit package including: medical, dental, short term & long term disability, life and AD&D insurances, Flexible Spending Health and Dependent Accounts (FSA), Health Savings Accounts (HSA), Health Reimbursement Arrangements (HRA), tuition assistance, free uniforms, safety shoe & glasses reimbursements, discretionary bonuses, generous PTO, paid holidays, 401(k) with company match.

Clean, Temperature and humidity controlled environment.

Tower Labs is a Socially Responsible employer and a great place to work!

Qualified candidates may submit resume and introduction directly online or email: hr@towerlabs.com