



**TOWER LABORATORIES, LTD.**

**ENGINEERING MANAGER**

[www.towerlabs.com](http://www.towerlabs.com)

Tower Laboratories is a leading effervescent product manufacturer in the U.S. We develop and manufacture over-the-counter medications, prescription pharmaceuticals, nutritional supplements, soft drink tablets and other consumer products on a contract basis. We are continually expanding our effervescent product base and currently have several new and interesting products in the research and development phase right now. We are a family owned company and have been in business for over 40 years. [www.towerlabs.com](http://www.towerlabs.com).

### **POSITION SUMMARY:**

Seeking experienced Mechanical Engineering Manager to lead, direct and manage all engineering functions and projects related to the efficient and safe manufacturing of our effervescent tablets and powders. Manage, train and supervise our mechanical engineering team across all plants in MI and CT. Direct and manage engineering projects on time and on budget. This position reports to the Head of Engineering/VP in Montague, MI.

### **RESPONSIBILITIES:**

- Responsible for the proper operation of all existing production equipment and the design and implementation of production lines and equipment to support new business.
- Subject matter expert in terms of trouble shooting / diagnosing root causes of 'down time' issues and develop / implement corrective actions.
- Direct activities associated with construction, relocation or installation of production equipment and facilities; key problem solver of any mechanical issues.
- Manage multiple engineering projects: (as identified by Process Engineering, Production Management or others); recommend allocation of resources, monitor process against project timelines and budgets
- Work with maintenance staff to develop and implement PM programs to limit down time and unnecessary repairs.
- Technical design responsibilities include: researching and recommending equipment design and process improvements; modifications and replacement where necessary.
- Overseeing layouts for installation; including IQ/OQ/PQ design and implementation;
- Analyzing and providing strategy for improvement in output and reduction of scrap;
- Identify systems for training, preventative maintenance and continuous improvement on new and/or improved equipment
- Administrative responsibilities include planning department budget, work schedule and project timelines.
- Work closely with key stakeholders to define objectives for each project and communicate information unilaterally to ensure all are aligned with expected outcomes/results.

## **QUALIFICATIONS:**

- 10+ years' experience in mechanical engineering with progressive responsibility;
- 5+ years' experience working with high speed manufacturing production lines/equipment; preferably in a cGMP environment
- Knowledge of equipment and environmental systems needed to product stable effervescent products
- Demonstrated success in organizing, managing and prioritizing capital projects
- Demonstrated success in leading, coaching & developing professional staff
- Comprehensive knowledge of automated packaging machinery; experience with tableting highly desired
- Excellent problem analysis and problem resolution skills at both a strategic and a functional level
- Excellent communication skills, written and oral; ability to effectively communicate with team members and other plant personnel as well as external contractors
- Computer literate with spreadsheet, databases and CAD
- Familiarity with SPC & IE analysis techniques
- Bachelor's degree required, mechanical engineering.

Tower Labs offers a clean, humidity & temperature controlled, friendly working environment, competitive compensation and complete benefit package, including a 401(k) w/company match. Tower Labs is a Socially Responsible Employer.

For consideration, kindly submit resume, letter of introduction and salary requirements to: [hr@towerlabs.com](mailto:hr@towerlabs.com)