



## **Production Supervisor, GMP Facility** **1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> shifts**

Tower Laboratories, a pharmaceutical manufacturer in the effervescent business for over 40 years, is seeking an experienced Production Supervisor at our Montague, MI facility.

Tower Laboratories is the premier effervescent product manufacturer in the U.S. We develop and manufacture over-the-counter medications, prescription pharmaceuticals, dietary supplements, personal care, beverage and household products. The company has been expanding over the last few years and prospects for continued growth are excellent with several new and interesting products currently in the development stages right now. Please visit our website: [www.towerlabs.com](http://www.towerlabs.com).

### **POSITION SUMMARY:**

Hands on position that is responsible for directing and managing the overall activities involved in the manufacturing of our effervescent products. Ensure that production requirements are achieved and operational efficiency is optimized and fully integrated with Tower Laboratories' business objectives. Heavy emphasis on promoting and ensuring cGMP compliance in all operational activities. Reporting to this position are approximately 45 employees on each shift.

### **RESPONSIBILITIES:**

- Direct, manage and coach the responsibilities and duties of manufacturing personnel in the production of our products to achieve business goals.
- Provide leadership in process improvement efforts; work with interdepartmental staff to *improve procedures, evaluate equipment, budget and capital expenditures* and/or training needs.
- *Analyze operational efficiency and scrap rates and collaborate with engineers and maintenance personnel to develop creative solutions to optimize output.*
- Ensure all activities comply with cGMP; promote the importance of cGMP with all personnel.
- Review, approve and enforce Company Standard Operating Procedures (SOPs).
- *Schedule & Monitor* training, goals and development of manufacturing personnel to meet business goals.
- Develop staffing plans to optimize production schedule and ensure company goals are met in the most efficient manner.
- Provide leadership with regard to safety within the plant. Ensure appropriate training and direction is provided to maintain a safe work environment.

### **QUALIFICATIONS:**

- Minimum 3 years of supervisory experience in a manufacturing environment

- Demonstrated leadership ability
- Knowledge of GMP
- Basic math skills
- Strong organizational skills; attention to detail; ability to prioritize and manage multiple tasks
- Strong planning skills and problem solving skills. Able to successfully overcome exceptions
- Ability to communicate effectively with team members and other plant personnel and outside vendors; excellent interpersonal, verbal and written communication skills
- Demonstrated results in continuous improvement, and change management, resulting in improved performance, efficiency, cost management, safety, and employee morale.

Tower Labs offers a clean, humidity & temperature controlled, friendly working environment and complete benefit package, including a 401(k) with generous company match. Tower Labs is a Socially Responsible Employer and a great place to work!

Qualified candidates may email resume, cover letter and salary requirements to:  
[hr@towerlabs.com](mailto:hr@towerlabs.com)